Do you know a Girl Scout volunteer who deserves an adult recognition? Which adult award is appropriate?

Does this volunteer give service exclusively at the troop level?

- **YES**: Volunteer of Excellence Award
- **NO**

  **Does this volunteer give service beyond the troop level but still within a single service unit?**

  - **YES**: Appreciation Pin
  - **NO**

    **Does this volunteer give service to two or more service units?**

    - **YES**: Honor Pin
    - **NO**

      **Does this volunteer give outstanding service that benefits the total council or Girl Scout Movement?**

      - **YES**: Thanks Badge I
      - **NO**

        **Volunteer has received the Thanks Badge I and continues to give outstanding service that benefits the total council or Girl Scout Movement?**

        - **YES**: Thanks Badge II
        - **NO**

        **Is the award for a Team or Group?**

        - **YES**: The President’s Award
        - **NO**
The **Volunteer of Excellence** offers service units an opportunity to recognize volunteers who have contributed outstanding service in support of mission delivery to girl and adult members at a troop level.

- The nominee is an active, registered Girl Scout volunteer who has successfully completed a term of service and all requirements for the role beyond expectations.
- The nominee actively recognizes, understands, and practices the values of inclusive behavior.
- **Requires a Nomination Form.**

The **Appreciation Pin** recognizes an active Girl Scout volunteer's exemplary service in support of delivering the Girl Scout Leadership Experience. This service, which has had a measurable impact on one service unit or geographic area of service, helps reach and surpass the mission-delivery goals of the area.

- The nominee is an active, registered Girl Scout volunteer whose service is above and beyond the expectations for the position held.
- The nominee has made an impact on one geographic area within the council's jurisdiction.
- **Requires a Nomination Form and two letters of endorsement.**

The **Honor Pin** recognizes a registered Girl Scout volunteer's exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more service units or geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.

- The nominee is an active, registered Girl Scout volunteer whose service is above and beyond the expectations for the position(s) held.
- The nominee has made an impact on two or more geographic areas within the council's jurisdiction.
- **Requires a Nomination Form and three letters of endorsement.**

The **Thanks Badge** is the highest honor in Girl Scouts. It honors a registered adult Girl Scout whose ongoing commitment, leadership and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or entire Girl Scout Movement.

- The nominee is an active, registered Girl Scout volunteer.
- The outstanding service performed by the nominee resulted in outcomes that benefited the total council or the entire Girl Scout organization and is so significantly above and beyond the call of duty that no other award would be appropriate.
- This award is based on taking a leadership role during the previous four years.
- **Requires a Nomination Form and four letters of endorsement.**

The **Thanks Badge II** recognizes a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role significantly above and beyond the call of duty, resulting in a measurable impact that benefits the entire Girl Scout Movement.

- The nominee is an active, registered Girl Scout volunteer.
- The nominee has received the Thanks Badge.
- This award is based on taking a leadership role during the previous three years.
- **Requires a Nomination Form and four letters of endorsement.**

The **President's Award** recognizes the efforts of a service-delivery team or committee whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.

- All team or committee members are registered Girl Scout volunteers and have met all requirements and expectations of the positions held.
- The service-delivery team or committee has significantly contributed to one or more of the council's mission-delivery goals.
- The service-delivery team or committee reflects the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered.
- The service-delivery team actively recognizes, understands, and practices the values of inclusive behavior.
- **Requires nomination form.**

**How and when can I submit a nomination?**

- Volunteer of Excellence forms are accepted at anytime throughout the year and nominators will be notified of the review status within three weeks of the submission.
- For all other awards, nomination forms must be received by February 1. Nominators will be notified of their nominee's review status and/or approval by March 1.

Nomination forms and guidance for endorsement may be found at gswpa.org. For more information, contact adultawards@gswpa.org or call 1-800-248-3355.