

GSWPA Resident Camps

Camp Conshatawba—Located in Cambria County and sitting on 300 wooded acres, Conshatawba boasts beautiful modern lodges, cabins, and platform tents for sleeping. This camp features adventure activities such as a climbing tower and canopy course, teams course, air rifles, swimming, hiking trails, and so much more!

Camp Hawthorne Ridge—Positioned on 207 acres in Erie County, this camp is close to Lake Erie's peninsula beaches and other attractions. Girls enjoy a low ropes course, field archery, a slingshot range, and a gorge with hiking trails. Campers sleep in cabins and platform tents.

Camp Skymeadow—With 371 acres of grassy meadows, stands of evergreen trees, and oak groves, there is so much to explore at the southern tip of Armstrong County. Here, campers sleep in lodges and platform tents. We specialize in basic level horse riding, recreational tree climbing, canoeing, archery, and outdoor living skills.

Camp Redwing—The camp spans 123 acres along the Connoquenessing Creek and has been providing amazing adventures for Girl Scouts in western Pennsylvania since 1923. Nearby Pittsburgh offers wonderful museums, exciting sporting events, fun concerts, live theater, and unique, local attractions, all within an hour's drive from camp.



GSWPA Camps

Camp Conshatawba
Summerhill, PA

Camp Hawthorne Ridge
Girard, PA

Camp Redwing
Renfrew, PA

Camp Skymeadow
Avonmore, PA

For the safety of staff and campers, everyone on GSWPA camp property will follow CDC and local guidelines.



For Girl Scout Summer Camp employment applications,
visit gswpa.org
or call 800-248-3355
or email recruiting@gswpa.org.



Work at camp for
a summer you'll
never forget!

Impactful, life-changing, and
once-in-a-lifetime experiences—
join our summer team.



Administrative Positions

- **Assistant Camp Director**—assists camp director in the administration of the camp. Helps to plan and carry out staff training and supervises all staff. *Minimum age required is 21.*
- **Camp Administrator**—Assist with the maintenance of camp records and files, including health records, intake paperwork, incident reports, and other camper documents. Works closely with other camp staff to ensure all individual camper needs are met. Assists with the organization/preparation of and participation in camp activities. *Minimum age required is 21.*
- **Healthcare Manager**—responsible for the general health and safety of campers and staff. Performs first aid in emergencies and keeps all health records. EMT, LPN or RN License is required. RN is preferred. Full-time residential and part-time positions are available. *Minimum age required is 21.*

Equestrian Positions

(Camp Skymeadow only)

- **Horseback Riding Director**—directs and supervises riding staff while conducting a safe, instructional horseback riding program. Responsible for the care and handling of horses and tack. *Minimum age required is 21.*
- **Assistant Horseback Riding Director**—the Assistant Horseback Riding Director is responsible for providing direct supervision and support to both Horseback Riding Instructors and resident campers, identifying and meeting the needs of resident campers, planning and implementing camp program, and working to provide an exceptional camp experience to every camp participant. *Minimum age required is 19.*
- **Horseback Riding Instructor**—leads trail rides, instructs riding and assists with the care and handling of the horses and tack. *Minimum age required is 18.*
- **Barn Aide**—helps our horseback riding staff in all aspects of our riding program. Leads horses during instructional lessons, helps to lead trail rides, assists with the care and handling of horses and tack, and maintains/cleans up our equestrian areas. *Must be at least 16 years old.*

Aquatic Positions

- **Lifeguard**—ensures the safety of campers and staff during all aquatic activities. Current Lifeguard Certification required. Certification or re-certification training may be available. *Minimum age required is 18.*

Kitchen Positions

- **Kitchen Manager**—plans and prepares healthy meals for campers and staff. Responsible for ordering food and planning menus, as well as supervising and scheduling kitchen staff. ServeSafe certification is a plus. *Minimum age required is 21.*
- **Cook**—prepares meals for campers and staff. Responsible for the cleanliness of food preparation and the storage area. *Minimum age required is 18.*
- **Kitchen Aide**—responsible for kitchen clean-up and packing cookout requisitions. Assists the cook. *Minimum age required is 16.*

Program Positions

- **Program Director**—plans program, supervises and evaluates unit staff, inventories/maintains equipment, and assists with staff training and administration of camp. *Minimum age required is 20.*
- **Trip and Travel Director**—Assists, leads, and manages assigned camp activities and trip activities directly with the campers in a manner that results in a challenging and safe experience in the Girl Scout program and in compliance with GSUSA and ACA standards. *Must be at least 18 years old.*

Every camp has different positions available. Feel free to contact us by email (check out the back!) for specific questions and info on residential employment.

Program Positions—continued

- **Counselor-in-Training Director**—Manages and facilitates the Counselor-in-Training (CIT)/Wrangler-in-Training (WIT) program through its entirety, support and supervise CIT/WIT Counselors, support the Administrative Team and Camp Director, support the Unit Leader team and act in their position as needed, manage all unit and CIT needs, and assist with planning, development, and implementation of the CIT program. *Minimum age required is 21.*
- **Activity Specialist**—provides a full range of camp activities (canoeing, archery, high ropes, teams course, lifeguarding, crafts, songs and games). Trainings and certifications will be provided in the applicable areas depending on your camp placement, but if you've already got them, that's a plus. *Minimum age required is 18.*
- **Unit Leader**—responsible for the program and operation of a camper unit of 24-32 girls. Works directly with campers and supervises unit counselors working with campers. *Minimum age required is 18.*
- **Unit Counselor**—works directly with campers and assists the unit Leader in planning and conducting activities for 24-32 campers. *Minimum age required is 18.*
- **Junior Counselor**—assists the unit leader in leading and guiding girls in outdoor program activities in correlation with the overall camp program plans. *Must be at least 16 years old.*

