

New Officers for the Board of Directors



Mary Lou Vargo, Vice Chair

Mary Lou Vargo is an engineering professional with over 35 years of experience in the chemical industry. Over her career, she has worked in engineering, manufacturing, and R&D, leading organizations in times of growth and change. Mary Lou currently oversees the building of plastics recycling facilities for NOVA Chemicals. Having been employed with NOVA for over 20 years, she previously worked with Calgon Carbon, SONY, and Koppers. Mary Lou holds a Bachelor of Science degree in chemical engineering from the University of Pittsburgh where she also met her husband, Frank. A Pittsburgh native, she and Frank make their home in Upper St. Clair and together they have two grown daughters. Mary Lou enjoys traveling to explore new places, revisit old favorites, and spend time with her family. **Term ending 2027.**

Renewing Members-at-Large for the Board of Directors



Vaughn Cook joined the Pittsburgh audit practice of Ernst & Young in 1996. He has experience across numerous industries but has focused most heavily on client services in the energy (oil and gas production, mining, and utility) and manufacturing sectors. He has worked with audit committees and boards of directors across his client base. Throughout his career, he has led various public offerings and private placements. He has participated in Ernst & Young's internal quality control program and has significant experience with the Public Company Accounting Oversight Board's external quality control inspections. Vaughn has also been active in Ernst & Young's people and recruiting initiatives throughout his career. He served as the experience management partner for the Pittsburgh and Charleston (West Virginia) offices from July 2011 to August 2015, with primary oversight and responsibility for personnel decisions, resource deployment and production, and professional utilization. Vaughn is a certified public accountant and a graduate of West Virginia University. Vaughn resides in Pittsburgh with his wife, Kristin, and his twins, Jonathan and JoAnn, and has been a coach for youth basketball, softball, and soccer for several years. **Term ending 2027.**



Lois Kuttesch is a lifetime member of Girl Scouts and is proud of her 47 years in the movement. Her Girl Scouts Western Pennsylvania accomplishments and roles include troop leader, service unit director, camp director, trainer, past chair of the board of directors, and chair of the board development committee. She retired as a community college regional manager from Franklin University and is now an active volunteer at her church, the Strand Theater in Zelienople, and the Butler County Humane Society. Lois has undergraduate degrees in mathematics and education from Grove City College and a Master of Science degree in human resources management from La Roche University. **Term ending 2027.**

Members-at-Large for the Board of Directors



Jennifer Farrar, CFRE, joined Asbury Woods as executive director in December 2017. She previously served as director of development for EmeryCare for seven years, overseeing the growth of their development, marketing, and public relations programs. At EmeryCare, she was a member of the executive leadership team, taking responsibility for membership and education departments. She has been engaged in philanthropic work for more than 24 years, starting as a special events coordinator at the Baltimore Museum of Art. Since that time, she has held a variety of roles engaging donors and volunteers in support of several organizations including the Baltimore Symphony Orchestra, United Way of Erie County, and the Erie Philharmonic. Jennifer is a 1998 graduate of Penn State Erie, The Behrend College, with a Bachelor of Arts degree in history. She first earned her Certified Fund Raising Executive (CFRE) credential in 2005. In addition to her professional work, she has served in various volunteer roles for the Association of Fundraising Professionals, NWP Chapter, volunteered for the Erie Yacht Club Reyburn Sailing School, and was an elected member of the Fairview School Board. Her personal hobbies include outdoor activities such as sailing, cycling, hiking, kayaking, and skiing. She lives in Fairview, Pennsylvania with her two sons and two dogs. **Term ending 2027.**



Kathryn Gioia is a proud third-generation Girl Scout, recipient of the Girl Scout Gold Award, and lifetime Girl Scout. While she enjoyed everything about Girl Scouting, two special memories for her are serving as a national girl delegate representing the Girl Scouts of Colonial Coast council and visiting Juliette Gordon Low's birthplace in Savannah, Georgia with her mother, Deborah VanDeveer, and younger sister, Sarah VanDeveer. Kathryn says that she credits Girl Scouting and the wonderful mentors she encountered along her journey as some of the most influential women who shaped her into the woman she is today. Kathryn is an estate and tax attorney with Bowles Rice LP in Canonsburg. She is excited to share her expertise and talents and further the Girl Scout mission by supporting girls to learn and grow their curiosity and confidence in a safe and dynamic environment. She is involved in her community as a trustee of the Bethel Park Community Foundation and serves on the board of directors of the Women's Business Network. She is married to an Eagle Scout recipient, Chris Gioia, and is the parent to an adorable baby boy, AJ! When Kathryn is not busy with work, she enjoys traveling (everywhere from Hawaii to Jamaica to Ibiza), and time with her family. **Term ending 2027.**

Members-at-Large for the Board of Directors - continued



Camille (Cam) Kovach owns and operates Completely Booked, an independent bookstore in Westmoreland County. Cam opened the bookstore in 2019 after retiring from Westinghouse Electric Company as VP, human resources. Cam worked in various leadership roles at Westinghouse for over 40 years in several areas including total quality and corporate services as well as within human resources. She is a graduate of the University of Pittsburgh and a lifelong resident of western Pennsylvania. Cam and her husband, John, share two children, two granddogs, and three grandcats. **Term ending 2027.**



Danielle Ramaley is the VP of sales and marketing at WATT Fuel Cell. Danielle has more than 15 years of experience in the energy market with prior roles in business development, marketing, sales, and product management. Most recently, she served in senior director roles at Bloom Energy leading growth marketing, strategy, and utility business development. Before joining Bloom, Danielle led corporate marketing at Mitsubishi Electric Power Products, Inc. after spending 14 years with Westinghouse Electric Company. At Westinghouse, she had roles of increasing responsibility, serving in her final role with the organization as VP of market development for the Americas business unit. She holds a Bachelor of Science degree and a Bachelor of Arts degree from Point Park University and a Master of Science degree in engineering management from Drexel University. In her spare time, Danielle likes to ski, boat, and hike with her kids and husband. She lives in Sarver, Pennsylvania. **Term ending 2027.**



Elizabeth Rhodes began her Girl Scout tenure as a Brownie, participating in camp experiences and earning her Bronze, Silver, and Gold Awards with the help and support of her troop, Circleville Troop 272. She is a lifetime member of Girl Scouts. Elizabeth attended Duquesne University, double majoring in accounting and international business while being a member of the women's rowing team and earning an NCAA Division I scholarship. She has coached two local scholastic rowing programs and participated with Three Rivers Rowing Association. She entered the workforce at PriceWaterhouseCoopers as a risk assurance associate and then senior, serving numerous Fortune 500 companies around the Pittsburgh and Cleveland regions. She also worked for UPMC as an internal auditor, where she obtained valuable experience auditing the UPMC HealthPlan Division and the Financial Services Division and training new hires. As a Certified Public Accountant, Elizabeth currently works for Schneider Downs & CO, LLC in their Risk Advisory Services practice. As a manager, she has performed Sarbanes-Oxley compliance work, internal audits, and a variety of SOC reports. Her clients include several large nationwide and international firms in various industries, including manufacturing and investment banking. Elizabeth lives in Lawrenceville with her Golden Retriever and therapy dog, Penny, with whom she visits Pitt students weekly. Her other interests include volunteerism, work in her parish, running, reading, and baking. **Term ending 2027.**

Girl Advisory Committee



Clarissa Seltzer attends Elk County Catholic High School where she is part of various sports and clubs, such as soccer, cheerleading, concert band, art club, and a program where she learns leadership skills while helping the community. She holds the title of historian of her school's chapter of the Future Business Leaders of America organization, bringing ideas to her chapter's meetings. She enjoys volunteering for a variety of organizations and always helps when she can. When she's not doing an activity, she enjoys spending time with family and friends. She also enjoys reading, writing, and art. Clarissa is currently a Senior Girl Scout working toward her Gold Award. She enjoys the opportunities in Girl Scouting and the ability to help plan and run her troop's meetings. She likes being able to give back to her community with the variety of activities the troops in her area plan. Another thing she likes about Girl Scouts is helping younger girls as well as planning recreational events for them. Clarissa went on a mission trip in the summer and had the chance to give back to other people using her talents, which inspired her to give back even more to her community. **Term ending 2026.**

Board Development Committee



Roxanne Plater is a paralegal who has worked for Lehigh Hanson, Inc. for over 30 years. She is grateful to have been a Girl Scout as a young girl and honored to be a volunteer as an adult. She was a Jefferson Award of Public Service winner in 2012 for her contributions to Girl Scouts Western Pennsylvania. She has held many positions within Girl Scouts Western Pennsylvania, including troop leader of two troops, facilitator of learning, and service unit manager for Greater Pittsburgh, to name a few. She instilled the importance of Girl Scouting in her two daughters who both have journeyed through Girl Scouts from Daisies to Ambassadors. Ashley Plater, her youngest child, was awarded the 2017 Girl Scout Humanitarian Award. Roxanne strongly believes in community service. She serves as the financial secretary for the National Organization of Black Law Enforcement Pittsburgh Chapter, a state officer for the Order of Eastern Star, a trauma response team member who responds to homicides in Allegheny County, and booster president for Navy Junior ROTC. Bidwell Presbyterian Church, where she is an elder, provided the foundation of her faith. **Term ending 2027.**



Kristin Svidro has her bachelor's degree in geology and theater from Slippery Rock University and is retired from teaching in high schools and community colleges across four states and at several non-profits. Kriss now spends her free time with Girl Scouts and doing needle arts for family, friends, and charity. Kriss was the recipient of the first Girl Scouts Western Pennsylvania Volunteer of the Year Award and has been a lifetime Girl Scout for more than 35 years. She is a Curved Bar recipient (now the Girl Scout Gold Award) and the proud parent of a Gold Award Girl Scout and a BSA Eagle Scout. She is a resident of South Strabane Township in Washington County. **Term ending 2027.**