



2025 Woman of Distinction Health Care



Angela M. Costa, RN, BSN, MPM
Chief Nurse Executive
Allegheny Health Network

Angela Costa is a dynamic nurse leader committed to elevating bedside nursing practice and ensuring that the healthcare system is designed to attract the best talent through flexible work schedules, clinician wellness workstreams, and inventive solutions that allow our nurses to practice at the top of their license. Angela has served over 35 years in a variety of direct care and progressive leadership roles across Allegheny Health Network. Her extensive work fosters trust and energizes the staff to participate in making the changes that will reimagine nursing practice.

One of Angela's priorities is preventing workplace violence and increasing nurse wellness. This work also centers around mental health first-aid and suicide prevention for healthcare workers. Angela is also

promoting bedside staff to practice at the top of their license through the design and implementation of multiple digital nursing workflows created to reimagine nursing for the future of healthcare. This project was supported by leaders, design-thinking facilitators, informatics nurses, and front-line staff. The outcomes of the digital nursing project are increased nursing satisfaction, decreased nursing turnover, decreased agency spending, and improved documentation.

Angela's vision is to create the future of nursing now. She is proud of her nursing career at Allegheny Health Network and continues to welcome new nurses to join her on the journey.

Angela proudly participated in the Girl Scouts as a Brownie.